

J-4450

DRUG USE IN SCHOOL ACTIVITIES

(Drug Testing for Participation in Internships)

Statement of Need and Purpose

Participation in a work-based internship program is not required for successful completion of any District program, and is a privilege, not a right. This policy applies to all District students who desire to participate in a work-based internship.

The internship partners who allow District students to participate on the internship partner's site have notified the District that all students approved for the internships must have tested negative for illicit drugs no more than 7 days prior to the scheduled start of the on-site activity.

This policy authorizes the District to develop procedures for the required testing for illicit drugs to establish a student's eligibility for the internship program.

For purposes of this policy, drugs shall include, but not be limited to:

- All controlled substances prohibited by law, except for a student who is the holder of a valid card issued by the Arizona Department of Public Health that permits the student to use, in accordance with state statutes, marijuana for medicinal purposes.
- Any legal medication not specifically and lawfully prescribed for the student.
- Hallucinogenic substances.
- Inhalants.

Students who want to participate in a work-based internship program must, with the consent of a parent or guardian, be tested with a panel test by a laboratory, licensed by the Arizona Department of Health Services to perform tests for the presence of illicit drugs, under the contract with the District. The student and parent or guardian must permit the results of the test to be released to the Superintendent of the District so that the student's eligibility for the program can be determined. In the event of a positive test, the student and parent may have the test repeated at their own expense.

The Superintendent will contact the parent or guardian in the event of a verified "positive" test to discuss the results and consequences. The Superintendent will share the test results with no one else, including staff of the District or the internship partner. The student's eligibility for the internship program will be reported to the instructor of the applicable program, without a reason being given. The results will not be given to law enforcement agencies.

This drug testing program does not affect the current policies, practices or rights of the District pertinent to drug possession or use, where reasonable suspicion is obtained by means other than drug testing through this policy. The District reserves the right to test any student who at any time exhibits cause for reasonable suspicion of drug usage and remove the student from an activity or position in accordance with Policy JKDA – Removal of Students from School-Sponsored Activities.

The Superintendent is responsible for establishing and enforcing additional rules of procedures for the drug testing program required for participation in a work-based internship program.

LEGAL REF: A.R.S. 15-341

CROSS REF: JKDA-Removal of Students from School-Sponsored Activities